

Diversity Data

The information below reflects our Diversity Data as at December 2024. Responses were invited from all members of the workforce and the response rate for each category was as follows:

Category	Total Number	Responses	Percentage Response
KC	24	23	96%
Junior Tenant	39	36	92%
Pupil	3	3	100%
Staff	10	9	90%
Prefer not to say	0	0	
TOTAL	76	71	93%

Since the responses in some of the categories are below the minimum number for which data is required to be published, our tables below combine the entire workforce so that individuals in smaller groups cannot be identified.

The responses summarised by characteristics are as follows:

Age	Returned data	Percentage
16-24	1	1%
25-34	21	30%
35-44	11	15%
45-54	16	23%
55-64	14	20%
65+	6	8%
Prefer not to say	2	3%

Gender	Returned data	Percentage
Male	35	49%
Female	35	49%
Prefer not to say	1	2%

	Returned	
Gender same as registered at birth	data	Percentage
Yes	70	99%
No		
Prefer not to say	1	1%

	Returned	
Ethnicity	data	Percentage
Asian/Asian British/Other Asian Background	3	3%
Black/African/Caribbean/Black British (Caribbean)	1	1%
Mixed/multiple ethnic groups (White & Asian)	1	1%
White British/English/Welsh/Northern Irish/Scottish/Irish	53	77%
Other white background	10	15%
Other ethnic group	1	1%
Prefer not to say	1	1%
Undeclared	1	1%

	Returned	
Disability	data	Percentage
Disability declared:		
Yes	3	4%
No	67	94%
Prefer not to say	1	1%

Socio-economic background:	Returned	
Part of first generation to attend University	data	Percentage
Yes	17	24%
No	45	64%
Did not attend University	8	11%
Prefer not to say	1	1%

Socio-economic background:	Returned	
state or fee paying school	data	Percentage
UK state school	37	52%
UK independent/fee paying school	26	37%
Attended school outside UK	5	7%
Prefer not to say	2	3%
Undeclared	1	1%

Caring responsibilities: primary carer for a child or children under 18	Returned	
	Data	Percentage
Yes	18	25%
No	53	75%
Prefer not to say	0	0

Caring responsibilities: help and support to family members and others	Returned	
	Data	Percentage
Yes (1-49 hours per week)	15	21%
Yes (50 or more hours per week)	1	1%
No	55	78%
Prefer not to say	0	0
Undeclared	9	15

Prepared by
Alison Marshall
 EDO/Diversity Data Officer
 January 2025